

Drug-Free Workplace and Campus

The use of illegal drugs and the abuse of alcohol on the campus of The Art Institute of Indianapolis or in facilities controlled by the The Art Institute of Indianapolis are prohibited by college regulations and are incompatible with the The Art Insitute of Indianapolis goal of providing a healthy educational environment for students, faculty, staff and guests. The following information is provided in compliance with the Drug-Free Schools and Communities Act Amendments of 1989.

Effects of Drugs and Alcohol

Although individuals often use drugs and alcohol to achieve a variety of effects on mind and body that are found to be temporarily useful or pleasurable, drugs can be highly addictive and injurious. A person can pay a price in terms of his or her physical, emotional, and social health.

This price can be paid in a number of ways. The risk of contracting sexually transmitted diseases, including AIDS, is increased through unwanted or unprotected sex when one is under the influence of drugs or alcohol. Drugs can be the trigger for violent crime. Economic and legal problems usually follow directly when one tries to support a drug habit by resorting to crime. The dependence, illness, loss of job, and loss of family or friends that can result from drug or alcohol use and abuse can be tragic.

In keeping with the mission of The Art Institute of Indianapolis and the requirements of state and federal law, The Art Institute of Indianapolis has adopted this program to ensure a drug-free campus and workplace and to prevent the use of controlled substances and the abuse of alcohol.

Health Risks Associated with the Use of Alcohol

Short Term Risks

- Increased risks of accidents and injuries
- Alcohol-related traffic accidents (the leading cause of death for teens)
- Alcohol slows reaction time, decreases muscle coordination, and impairs vision
- Fatal overdose
- Unconsciousness or blackout
- Death by aspiration of vomit
- Nausea
- Gastritis

Long-Term Risks

- Increased blood pressure
- Increased risk of heart attack
- Brain damage resulting in permanent psychosis
- Cancer of the mouth, esophagus or stomach
- Liver damage (cirrhosis, alcohol hepatitis, cancer)
- Ulcers and Gastritis
- Pancreatitis
- Birth defects
- In males--testicular atrophy and breast enlargement
- In females--increased risk of breast cancer
- Prolonged, excessive drinking can shorten life span by ten to twelve years.

Health Risks Associated with the Use of Drugs

Amphetamines (Speed, Uppers)

- Malnutrition
- Hallucinations

- Dependence, psychological and sometimes physical

Deliriant (Aerosols, Lighter Fluid, Paint Thinner)

- Permanent damage to lungs, brain, liver, bone marrow
- Loss of coordination, confusion, hallucinations
- Overdose causing convulsions, death

Depressants (Barbiturates, Tranquilizers, Methaqualone)

- Confusion, depression, loss of coordination
- Dependence, physical and psychological
- Coma, death (caused by overdose)
- Can be lethal when combined with alcohol

Hallucinogens (LSD, PCP, DMT, STP, Mescaline)

- Hallucinations, panic, irrational behaviors (which can lead to increased risk of accidents, injuries)
- Tolerance overdose leading to convulsions, coma, death
- Possible birth defects in children of LSD users

Intravenous Drug Use

- Places one at risk for HIV infection (the virus causing AIDS) when needles are shared

Marijuana and Hashish

- Chronic bronchitis
- Decreased vital capacity
- Increased risk of lung cancer
- In men lower levels of testosterone and increase in abnormal sperm count

Stimulants (Cocaine)

- Painful nosebleeds and nasal erosion
- Intense "downs" that result in physical and/or emotional discomfort
- Tolerance and physical dependence can develop

Narcotics (Heroin, Morphine, Codeine, Opium)

- Malnutrition
- Hepatitis
- Loss of judgment and self-control leading to increased risk of accidents, injuries
- Dependence
- Overdose leading to convulsions, coma, death

Sanctions

The Art Institute of Indianapolis Sanctions

The Art Institute of Indianapolis, in all of its actions, seeks to uphold local, state and federal laws. Insofar as permitted by these laws, the The Art Institute of Indianapolis will apply sanctions that could lead to a student being fined, suspended or expelled or an employee being disciplined, suspended or dismissed for violation of the The Art Institute of Indianapolis, standards of conduct. Students and employees may also be referred for prosecution. Disciplinary sanctions may include the completion of an appropriate rehabilitation program, at the student's or employee's expense, if necessary.

State and Federal Sanctions – State of Indiana

Indiana criminal statutes provide for drug offense penalties in relation to the nature of the offense, the drug involved, whether the offense is a first or subsequent offense, and in some cases, the amount of the drug involved.

- Unlawful purchase or possession of any drug in Schedule I or Schedule II (includes cocaine, heroin, morphine, hallucinogens, etc.) carries a sentence of 2 to 15 years imprisonment for a first offense and 5 to 30 years for subsequent offense.
- Unlawful manufacture, sale or possession with intent to sell of those drugs carries a sentence of 5 to 30 years for a first offense. Subsequent offenses can result in life imprisonment.

- Unlawful purchase, possession, manufacture, or sale of marijuana carries a prison sentence of 1 to 10 years

Drug trafficking (selling, manufacturing or possessing large quantities of illegal drugs) carries minimum mandatory prison terms and fines under Georgia law as noted below:

Cocaine (28 - 200 grams):	10 years and \$200,000
Morphine, opium, heroin (4 - 14 grams)	5 years and \$50,000
Marijuana (50 - 2000 lbs.):	5 years and \$100,000

Mandatory sentences increase in proportion to quantity.

1st Offense (BAC of .08% to .14%)

Misdemeanor

Up to 60 days in jail.

Up to 1 year probation.

\$500 fine.

90 days to 2 years loss of license.

Dismissal of charges possible with the completion of an alcohol evaluation and treatment program (for 1st time offenders only).

1st Offense with BAC of .15% or Higher)

Up to 1 year in jail.

Up to 1 year probation.

Up to \$5,000 in fines.

90 days to 2 years loss of license.

Possible SR- 22 insurance policy.

DUI With a Controlled Substance

Felony

6 months to 3 years in jail.

Up to 3 years probation.

Up to \$10,000 fine plus court costs.

1 to 2 years loss of license.

2nd Offense (Within 5 years)

Felony

Mandatory jail time.

6 months to 3 years in jail.

Up to \$10,000 fine plus court costs.

Up to 3 years probation.

1 to 2 years loss of license.

Community service (including road crews).

3rd Offense

Felony

3 to 9 months in jail.

3 years probation.

\$10,000 fine plus court costs.

Up to 10 years loss of license. Habitual offenders can potentially lose their license for life.

Underage DUI

.02 BAC.

180 days to 1 years license suspension.

Other penalties same as adult.

– Indiana Bureau of Motor Vehicles Penalties –

1st Offense/Refusal of BAC Test

180 days to 1 year loss of license.

180 days probationary license, for work, school, alcohol related programs and medical treatment.

Only vehicles equipped (at your own expense) with an ignition interlock may be driven.

SR – 22 filing for high risk insurance for 3 years.

Underage DUI

Zero tolerance or any alcohol in the system (usually .02% BAC).

Same penalties as adults.

Commercial Driver's License

1st offense: 1 year suspension of license.

3 years disqualification for DUI while hauling hazardous materials.

Subsequent offenses: possible lifetime disqualification.

Federal penalties and sanctions for illegal possession of a controlled substance include the following:

First conviction: up to 1 year in prison, fine of \$1,000 to \$100,000, or both

Second conviction: at least 15 days and up to 2 years imprisonment, \$5,000 to \$250,000 fine, or both

After two drug convictions: at least 90 days and up to 3 years in prison, \$5,000 to \$250,000 fine, or both.

Special federal sentencing provisions for possession of crack cocaine include a mandatory prison term of at least 5 years and up to 20 years, fine of up to \$250,000, or both, for a first conviction if the amount of crack exceeds 5 grams, for a second conviction if amount exceeds 3 grams, and for a third or subsequent conviction if the amount exceeds 1 gram.

Additional federal sanctions may also apply including forfeiture of vehicles used to transport controlled substances, denial of federal benefits including student loans, grants, and contracts and denial or revocation of certain federal licenses and benefits.

Convictions for Drug-Related Offenses

Any student convicted of any drug-related criminal statute must notify the Dean of Student Affairs, in writing, no later than five (5) days after such conviction regardless of where the offense occurred. This is because under federal and state laws, any student convicted of a drug-related felony offense must be denied all federal and state assistance, including Pell Grants. However, a criminal conviction shall not be necessary to find that a student has violated these standards of conduct, and The Art Institute of Indianapolis need not, and ordinarily will not, defer its own actions and sanctions pending the outcome of any criminal proceeding.

Danger Signals Indicating a Drug or Alcohol Problem

Following is a listing of classic danger signals that may indicate the presence of a drug or alcohol problem:

- abrupt changes in mood or attitude
- decreased efficiency at work or at school
- frequent absences, tardiness, and/or early departures
- relationship problems with family, friends, and co-workers
- unusual outbursts of anger and hostility
- social withdrawal

Counseling

If you observe any of these changes in yourself or another student, you are encouraged to talk with a Counselor in the Student Affairs Office.

Abuse of alcohol or drugs can lead to dependency and addiction, with serious consequences for personal health and overall quality of life. There are drug and alcohol counseling, treatment, and rehabilitation facilities available in our area where students and employees may seek advice and treatment. The College Counselor can refer you to one that meets your needs.

Indianapolis Area Resources

There are also organizations that may be contacted for help. Alcoholics Anonymous (317.632.7864), Indiana Detox, Drug Rehab, Alcohol Treatment Office (317.232.7800) and Narcotics Anonymous (317.875.5459). The National Institute on Drug Abuse Hotline (1.800.662.4357) is available from 8:00 a.m. to 2:00 a.m., Monday through Friday and from 11:00 a.m. to 2:00 a.m. on weekends.

A list of emergency and sliding-fee scale resources is available from the counselor.