



**Miami International University
of Art & DesignSM**

***JEANNE CLERY DISCLOSURE OF CAMPUS
SECURITY POLICY AND CAMPUS CRIME
STATISTICS ACT REPORT***

April 20, 2009

**THE MIAMI INTERNATIONAL UNIVERSITY OF ART & DESIGN
JEANNE CLERY DISCLOSURE OF CAMPUS SECURITY POLICY AND CAMPUS
CRIME STATISTICS ACT REPORT**

April 20, 2009

I. INTRODUCTION

Miami International University of Art & Design (MIU) Located in the United States of America. Providing the following information to all of its employees and students as part of the College's commitment to safety and security and pursuant to the requirements of the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act of 1990, as amended in 1998.

If you should have questions about any of the information provided in this report, please contact John Osborne, Dean of Student Affairs (305) 428-5900.

II. THE UNIVERSITY - SAFETY AND SECURITY POLICIES

A. REPORTING CRIMINAL ACTIONS/OTHER EMERGENCIES:

The University encourages every student, faculty and staff to report all criminal acts other emergencies promptly and accurately to appropriate law enforcement agencies and university officials. Students can report a crime on a voluntary and confidential basis by speaking with the university counselor or filling out the Voluntary/Confidential Crime Report Form. This Form is obtained from the Department of Student Affairs and placing the form in a sealed envelope to the attention of the Dean of Student Affairs, who is responsible for following up with the incident/crime and will store all information in a locked cabinet in office. For police emergency assistance dial 911. University staff will assist as necessary to ensure proper notification is completed. All criminal activity is documented by the completion of an Accident/Injury/Crime Incident Report Form. Criminal Activity might include but is not limited to: Burglary, Motor Vehicle Theft, Aggravated Assault, Robbery, Sexual Assault, or Murder. To inform a college official, visit their offices or dial 305-428-5700 and ask for any one of the following numbers:

MIU

President, 305-428-5757

Dean of Academic Affairs, 305-428-5656

SHARED SERVICES

Dean of Student Affairs, 305-428-5900

Director of Administrative and Financial Services, 305-428-5858

Facilities Manager, 305-428-5686

The crime statistics report is prepared by obtaining information from the university counselor and/or from a collection of reports: Campus and Housing Incident Reports; Incident Report provided by contracted Security Company; Local Police Department Statistics; Voluntary/Confidential Crime Report, among others. Reports are filled out by anyone on campus who reports a crime/incident. The Dean of Student Affairs prepares the final Jeanne Clery Campus Security and Campus Crime Act Report. Information from the police is requested on a quarterly basis or as needed. Accident and injury reports are followed up and stored in the same manner, except that a copy also is sent to the insurance company.

1. Emergency Evacuation Plan

The University's fire alarm will sound in the event there is a fire in the facility. Students should become familiar with the building evacuation plan that is displayed throughout the building. Emergency preparedness includes knowledge of these items:

- a. Participate in regularly scheduled fire drills.
- b. Of all emergency exits, fire escapes, and stairwells.
- c. Stay low in smoky conditions.
- d. Never use elevators during a fire.
- e. Handicapped individuals move to a stairwell for evacuation by fire department staff, as stairwells are safer environments.

- f. Once outside, stay as far away from the building as possible.
- g. Keep all driveways clear.
- h. Remain quiet and calm.
- i. Follow fire drill procedures and evacuation plan as posted throughout the building.

B. SECURITY AND ACCESS TO CAMPUS FACILITIES

It is the policy of the University that access to all campus facilities, including the AJA Residence Hall, is limited to authorized personnel, students and guests. Visitors are at all times subject to University policies and conduct codes. Responsibility for the lawful and appropriate behavior of visitors should be shared by the student or employee host.

Academic and Administrative Buildings

Access to facilities of the University, which are either academic or administrative in nature, are granted without immediate restriction as long as proper I.D. is displayed during normal operating hours. The facilities are armed and locked by security officers overnight, then reopened in the morning for academic and administrative purpose.

All exterior lighting and landscaping is kept in good order. The parking lot lights and building entrance lights are kept on from dusk to dawn everyday. Fixtures are checked for burned out lamps on a daily basis. The hedges and shrubs around the building and in the parking areas are trimmed on a weekly basis by our in-house grounds keeper. The sidewalks and means of egress are kept clear of obstructions and are well lighted. Additional floodlights are leased from Florida Power and Light for the parking area. All exterior lighting is kept above the recommended levels for the stated purpose.

School-Sponsored Housing

Residential areas may only be entered in accordance with the policy and procedures established by the housing department as outlined in the Rules and Regulations of the Student Housing License Agreement. All guests are restricted from the facility during the hours of 12:00 a.m. to 8:00 a.m. weekdays and 1:00 a.m. to 10:00 a.m. weekends. All residents are responsible for their guest and are subject to disciplinary action for violation of any of the rules and regulations. Security guards from Corporate Security Solutions, Phone 305-888-2420 are hired by the University to provide security at the residence hall from 10:00 PM to 8:00 AM seven nights a week. They remain exclusively on the AJA Residence Hall property during their entire shift. Corporate Security Services personnel report to the Dean of Student Affairs and or Facilities Manager. There are two full-time professional staff members who reside in the residence hall. The Associate Director of Residence Life & Housing lives "in", as does the Residence Life Coordinator. In addition, a student leader, i.e. Resident Assistant or RA, is "on duty", seven nights a week.

Every room is wired with a dual, battery backup smoke detector system. This building is also equipped with a fire sprinkler system. There are fire extinguishers on each floor and in the stairwells.

There is one full-time maintenance/custodian personnel on the premises six days a week. All maintenance situations that are safety and security related are given the highest priority in scheduling.

All shrubs and hedges are trimmed and maintained by an in-house grounds keeper twice a week and are kept at low levels for safety reasons. The parking lot lights, building entrance and hallway lights are kept on from dusk until dawn everyday. Fixtures are checked daily by maintenance personnel for burned bulbs.

For security purposes, all cars without resident permits are towed without notice, at owner's expense after curfew hours.

C. CAMPUS LAW ENFORCEMENT

A safe environment is everyone's responsibility. Each student, faculty and staff member should follow security policies and procedures to ensure the safest possible environment. You are encouraged to report all criminal acts or other emergencies promptly and accurately to John Osborne, Dean of Student Affairs. The Student Affairs Department will have Incident/Crime reports for you to complete if you should witness or be informed of any criminal activity occurring at Ai Miami International University of Art & Design.

The Facilities Manager at the University represents the campus security of the university. They are instructed to enforce campus security policies. These employees do not have the authority to arrest but will have the authority to evict unauthorized persons from the campus premises and will notify local law enforcement by dialing 911 for all actual or suspected criminal activities, including trespassing.

The following is a description of "security" personnel responsibilities:

The facilities staff employed by Miami International University of Art & Design is given instructions on the operation of the fire detection and security system. They also have the authority to maintain good order in any building controlled by the University. They may ask any person who is causing a disturbance to leave the property. Should any situation deteriorate to the point of physical violence, they have instructions to notify the police.

Hours of Operation

Main Building

Monday - Friday	6:00 a.m. to 12:30 a.m.
Saturday	7:00 a.m. to 8:00 p.m.

Miami International University of Art & Design has a working relationship with local law enforcement. Local police jurisdiction shares information with the Florida State police. Contact for police matters need to be referred to local police. The University maintains a working relationship with the police authorities in order to ensure our institution is aware of all criminal offenses and arrests, which have occurred on campus and in the vicinity.

D. PROGRAMS TO INFORM STUDENTS AND EMPLOYEES ABOUT CAMPUS SECURITY

All new University employees and students are instructed on crime awareness and prevention during Student Orientation, New Hire Orientation, and Training Programs during which they are encouraged to be responsible for their security and the security of others as well. The orientation programs include a description of campus security policies and procedures, suggestions on how to avoid becoming a crime victim, and procedures for reporting any criminal activity or emergency.

The University also maintains a Crisis Management Plan, which features an ERT (emergency response team) that receives training for dedicated situations and tasks that would fall under the guise of crises or emergencies. One in-service program a year is conducted by local law enforcement officials. Key staff participate in on-going training, such as webinars on campus safety, threat assessment and preventative measures. In addition to the annual campus security report, students and staff are notified of specific security concerns as they arise throughout the year. Refer to Section "E" To get more information on programs to inform Students and Employees about the prevention of crimes.

Students are requested to review the University's Student Handbook where sections discussing the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act Report and Student Conduct Policy can be found. Employees are requested to review the University's Employee Handbook where information regarding Standards of Conduct and Safety can be found.

E. PROGRAMS TO INFORM STUDENTS AND EMPLOYEES ABOUT THE PREVENTION OF CRIMES

The University provides in-service programs for students, faculty and staff designed to heighten awareness of crime, its prevention, awareness, wellness and healthy decision-making. These in-service programs are sponsored largely by the Student Affairs department. Some of the workshops from the past year include: Banking/Credit; Alcohol Awareness (2x – once in the residence hall); annual Health & Wellness Fair; "Smoke Around You" presentation on tobacco/marijuana; Healthy Relationships; Transition Counseling group (covers a wide range of topics); World AIDS Day (includes pieces on safe sex & choices) and "Amigas" Group session, facilitated by the Department of Health. The Counseling department's graduate intern does counseling in the residence hall

one day each week. Also, in past years, local Police Department officers have presented on-campus workshops on crime prevention and personal security. In the event the University, working with local police, determines that a particular criminal offense continues to be a threat to the campus community, the college will provide a timely warning by notifying the campus community by the electronic emergency notification system, i.e., "AlertFind" (see *Letter F. Emergency Notification*), bulletin board notices, notices read by instructors in classrooms and notices in the student newsletter (MiVue). Incidents occurring at the University's student housing location are announced by the distribution of notice to each student's room. The following is a list of the community services available to employees and students:

1. Safe Space
(305) 758-2546
Address not provided
to protect client confidentiality
2. Coral Gables Police Dept.
Victims Advocacy Unit
2801 Salzedo Street
Coral Gables, Fl. 33134
(305) 442-1600 Ext. 5471
3. Jackson Health System
Rape Hotline and Treatment
1611 NW 12th Ave
Miami, Fl. 33136
(305) 585-5185
(305) 585- 7273
4. Women in Distress
1153 S. Andrews Avenue, Suite 3
Ft. Lauderdale, FL 33301
(954) 760-9800

In addition, the Dean of Student Affairs and Counselor maintain a comprehensive list of Hotlines & Support Services.

F. EMERGENCY NOTIFICATION

AiMIU uses a voluntary electronic emergency notification system, known as *AlertFind*. In an emergency, *AlertFind* will enable authorized college officials to reach members of the community through mechanisms other than regular college email and telephones. AiMIU will also update the telephone system to reflect the emergency. The students, faculty and staff will be notified through the schools internal email system and the school's web site. The school's emergency response and evacuation are tested on an annual basis.

G. POLICIES AND PROCEDURES REGARDING SEXUAL ASSAULTS

The University's Counseling Department assists in educational programs, including promoting the awareness of rape, acquaintance rape, and other sex offenses. The Counseling department maintains a list of local resources, and has recently partnered with the Wellness Corporation for such referrals as well. In addition, the University belongs to a corporation (EDMC) which acts as an additional resource, as do the many other colleges within EDMC. Lastly, brochures reviewing sexual assault are available in the Student Affairs Department.

Victims of sexual assault or rape should follow these recommended steps. Go to a safe place following the attack. Do not shower, bath or destroy any of the clothing you were wearing at the time of the attack. Go to a hospital emergency room for medical care. Make sure you are evaluated for the risks of pregnancy and venereal disease. A medical examination is the only ways to ensure you are not injured and it could provide valuable evidence should you decide to prosecute. Call someone to be with you as you should not be alone. It is recommended you call the Jackson Health System Rape Hotline and Treatment 305-585-5185. They are open 24 hours a day and their counselors can help answer medical and emotional questions at any hour and in complete confidence. Reporting the rape to the police is up to you, but remember that reporting a rape is not the same thing as prosecuting a rape. Please call the police and report the rape. If you request, the University's personnel will assist in notifying the proper authorities. The University's Counselors are available to assist students with working through the attack and in assisting in identifying off-campus mental health services. When appropriate, Counselors encourage victims on the procedures for confidentially and voluntarily reporting of crimes.

After any campus sexual assaults are reported, the victim of such crimes have the right to request that University personnel take steps or actions reasonably feasible to prevent any unnecessary or unwanted contact or proximity with alleged assailants, including relocation in University housing or the transfer of classes. On-campus disciplinary procedures against students will be in accordance with the University's published Student Conduct Policy and the Appeals Policies and Procedures that appear in the Student Handbook. Both parties have the right to have others present in any University disciplinary proceeding; and the right to be notified of the outcome of such proceedings. Sanctions the University may impose as result of a disciplinary proceeding include warning, probation, suspension, or dismissal.

H. INFORMATION REGARDING REGISTERED SEX OFFENDERS

There are several ways that the University's faculty, staff, and students can find information regarding registered sex offenders in this area. One way would be to log onto the Florida Department of Law Enforcement website www.fdle.state.fl.us and click on the link for Sexual Predators and Offenders. This database contains public record information on offenders classified as sexual predators and sexual offenders under Florida law because of a conviction for a sex related crime and/or a specified crime against children. FDLE also has a toll free number (1-888-FL-Predator) or (1-888-357-7332) for information as well. Requests may be made between the hours of 8 am and 7pm, Monday through Friday. Local information can be received via the Miami Dade County Police Department Sexual Crimes Bureau at (305) 477-1112.

I. OFF CAMPUS STUDENT ORGANIZATION

Ai Miami International University of Art & Design does not recognize any off campus student organization.

J. SECURITY REPORT DISTRIBUTION

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act report is distributed to all students through the Student Handbook and made available to employees through the Counseling department. This handbook is revised every year.

K. DRUG AND ALCOHOL POLICIES

In keeping with Section 120 (a) – (d) of the Higher Education Act of 1965, as *amended*, which contains the Drug-Free Schools and Communities Amendments of 1989 (Public Law 101-226) a Drug-Free Schools and Campuses' publication, Drug Prevention Policy, is provided to all students and employees annually. This publication includes the University's policy regarding the use, possession, or sale of illegal substances and alcohol; disciplinary actions; descriptions of the illegal sections and health risks; and availability of counseling and treatment. The Campus Security Report form, provided for documentation of criminal actions, also provides for documentation of drug and alcohol abuse incident. Employees and students are prohibited from the unlawful manufacture, distribution, possession or use of illicit drugs. This prohibits applies while on the property of the University, at the University's School-sponsored housing location or when participating in any institutional activity. The University's Counseling Office offers short-term treatment programs and assessments, along with maintaining referral information for students, staff or faculty requiring long-term treatment programs. The University complies with all state and local underage drinking laws, Federal, and Florida drug laws.

In order to maintain a safe, healthy working environment for all employees, to protect University property and assets and to ensure efficient services to students and clients, The University has implemented a drug free environment and a Drug-Free Workplace Policy. This Policy prohibits the unlawful manufacture, distribution, dispensation, possession or use of a controlled substance in the workplace. This policy also prohibits the use, possession, and sale of alcoholic beverages and enforcement of state under age drinking laws. Any employee or student in violation of this Policy will be subject to disciplinary action up to and including dismissal.

1. Policy Guidelines:

- a. All employees and students will receive notification informing them of the implementation of the Drug-Free Workplace Act. Those employees who deal directly with recipients of Title IV aid will be required to sign that they have been notified concerning this policy. Notifying the employee in the statement required by paragraph
- b. that as a condition of employment under the grant, the employee will notify the employer of any criminal drug status conviction for a violation accruing in the workplace no later than five days after such conviction.
- c. Any illegal substances found on University premises may be confiscated and turned over to law enforcement agency.
- d. Any employee or student found selling any alcohol or illegal substances may be turned over to law enforcement for prosecution and in addition is subject to immediate dismissal.
- e. Any employee required to use prescription drugs which may affect his/her work performance must notify, in advance, their department director.
- f. Offenses involving the use or possession of alcoholic beverages or illegal substances may subject the possessor or user to criminal prosecution, as well as, to University discipline when such offenses and their effects adversely interfere with the well-being of, or reflect on, the University members or community.

2. Disciplinary Action:

The federal anti-drug laws may affect a number of areas of an individual’s life. Students can lose eligibility for financial aid and be denied other federal benefits such as Social Security, retirement, welfare, health, disability and veteran’s benefits. Conviction of a felony or of a drug-related crime may prevent a person from entering certain careers.

All employees and students will receive notification informing them of the implementation of the Drug-Free Workplace Policy. All employees will be required to sign that they have been notified about (see Exhibit C) this policy.

**Miami International University of Art & Design
Campus Crime Statistics**

*The following statistics show the **total** criminal offenses, hate crimes and arrests/referrals for campus disciplinary action that occurred on the Institute's campus, non-campus buildings & property and public property.*

CRIME STATISTICS The following statistics are provided for your information in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. Set forth below are statistics available to the Institute concerning the occurrence of criminal offenses in the listed categories that were reported to campus security officials or local police agencies.

Criminal Offenses	Calendar Year								
	2006			2007			2008		
	On Campus	Non-campus buildings and property*	Public Property**	On Campus	Non-campus buildings and property*	Public Property**	On Campus	Non-campus buildings and property*	Public Property**
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Theft	7	0	0	4	5	0	7	0	0
Motor Vehicle Theft	0	0	0	0	0	3	2	0	0
Arson	0	0	0	0	0	0	0	0	0
Criminal Homicide:									
Murder & Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Sex Offenses:									
Forcible	0	0	0	0	0	0	0	0	0
Non-Forcible	0	0	0	0	0	0	0	0	0
Totals	7	0	0	4	5	3	9	0	0

The crimes listed above plus any other crimes involving bodily injury reported to local police agencies or to a campus security authority, that manifest evidence that the victim was intentionally selected because of the victim's actual or perceived race, gender, religion, sexual orientation, ethnicity, or disability are listed on next page "Hate Crimes", according to type of criminal offense and category of prejudice.

* Includes university-sponsored housing

** Public Property includes the sidewalks immediately adjacent to the campus, including the parking facility across the street from the campus and the thoroughfare between the campus and parking facility.

**Miami International University of Art & Design
Campus Crime Statistics**

Should a hate crime be reported, it will be identified by hate crime category (race, gender, religion, etc.).

<i>Hate Crimes</i>	Calendar Year								
	2006			2007			2008		
	On Campus	Non-campus buildings and property*	Public Property**	On Campus	Non-campus buildings and property*	Public Property**	On Campus	Non-campus buildings and property*	Public Property**
Robbery	0	0	0	0	0	0	0	0	0
Aggravated Assault	0	0	0	0	0	0	0	0	0
Burglary	0	0	0	0	0	0	0	0	0
Theft	0	0	0	0	0	0	0	0	0
Motor Vehicle Theft	0	0	0	0	0	0	0	0	0
Arson	0	0	0	0	0	0	0	0	0
Criminal Homicide:									
Murder & Non-negligent Manslaughter	0	0	0	0	0	0	0	0	0
Negligent Manslaughter	0	0	0	0	0	0	0	0	0
Sex Offenses:									
Forcible	0	0	0	0	0	0	0	0	0
Non-Forcible	0	0	0	0	0	0	0	0	0
Totals	0	0	0	0	0	0	0	0	0

Arrests/Persons Referred for Campus Disciplinary Action

	Calendar Year								
	2006			2007			2008		
	On Campus	Non-campus buildings and property*	Public Property**	On Campus	Non-campus buildings and property*	Public Property**	On Campus	Non-campus buildings and property*	Public Property**
Liquor Law Violations:									
Arrests	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	4	0	0	0	0
Drug Abuse Violations:									
Arrests	0	0	0	0	0	0	0	0	0
Disciplinary Action	1	0	0	1	0	0	0	0	0
Weapons Possessions:									
Arrests	0	0	0	0	0	0	0	0	0
Disciplinary Action	0	0	0	0	0	0	0	0	0
Totals	1	0	0	1	4	0	0	0	0

* Includes school-sponsored housing

** Public Property includes the sidewalks immediately adjacent to the campus, including the parking facility across the street from the campus and the thoroughfare between the campus and parking facility.

3. DRUG FREE SCHOOLS AND COMMUNITIES ACT

AI Miami International University of Art & Design will make a good faith effort to maintain a drug-free and alcohol-free school and workplace through the implementation of this policy, and will establish and maintain a drug and alcohol awareness program.

As a condition of continued enrollment or employment, students and employees must abide by the terms of this policy, or the Art University will take one or more of the following actions:

- a. Report the violation to law enforcement officials within ten (10) days of notification who will determine whether prosecution is appropriate.
- b. Require the student or employee to participate in a substance abuse rehabilitation program approved for such purpose by a federal, state, local health, law enforcement or other appropriate agency within thirty (30) days of violation. Expenses not covered by health insurance will be the responsibility of the student or employee.
- c. Take appropriate disciplinary action against the student or employees up to, and including expulsion or termination of employment.
- d. Employees found in possession of or using any illegal substance or providing alcohol to under aged drinkers in the workplace may be suspended without pay for no more than five days pending a hearing before the Executive Committee. The University may request a blood test or urinalysis prior to meeting with the employee.
- e. Employees testing positive for the use of illegal substance or in possession of such or providing alcohol to under aged drinkers, may be subject to the following disciplinary actions:
 1. Immediate dismissal.
 2. Temporary suspension without pay.
 3. Demotion from position of authority.
- f. Employees or student found to be selling an illegal substance or providing alcohol to underage drinkers will be subject to expulsion or dismissal. Records of such incident at the discretion of the University are forwarded to a law enforcement agency for prosecution.
- g. Employees suspended for any length of time due to the use, possession or the selling of alcohol, illegal substance. Moreover, found to be in same violation upon return to the University, will be subject to immediate termination.
- h. Employees subject to disciplinary action for violation of the Drug and Alcohol Policy may consider options to enter a drug rehabilitation facility in lieu of actions mentioned in item #F at the University discretion.
- i. Employees reasonably suspected of using alcohol or a controlled substance in violation of the Policy may be requested to submit to blood and urine testing. Refusal to submit to such testing shall be a basis for dismissal.

4. SANCTIONS:

Controlled Substance Schedule

Narcotics

Opium	II, III, V
Morphine	II, III
Codeine	II, III, V
Heroin	I
Methadone	II

Hallucinogens

LSD	I
Mescaline	I
Peyote	I
Phencyclidine (PCP)	II

Depressants

Barbiturates	II, III, IV
Methaqualone	I
(Quaaludes)	I

Cannabis

Marijuana	I
Hashish	I
Hashish Oil	I

Stimulants

Cocaine	II
Amphetamines	II

Steroids

Anabolic Steroids	III
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There are many other drugs listed in the various schedules. Only the more commonly abused are listed here.

The Five Schedules

Schedule I - The substance has a high potential for abuse; there is not currently accepted medical use in the U.S.; even under medical supervision, the drug is considered unsafe.

Schedule II - The substance has a high potential for abuse; however, there is some currently accepted medical use in the U.S., or a medical use with severe restrictions. Abuse may lead to severe psychic or physical dependence. (Note: These substances may not be dispensed without a written prescription, and the prescription may not be refilled).

Schedule III - The substance has a potential for abuse less than those listed under Schedules I and II; it has a well-documented and currently accepted medical use in the U.S.; abuse may lead to moderate or low physical dependence or high psychological dependence.

Schedule IV - The substance has low potential for abuse relative to those in Schedule III; it has a currently accepted medical use in the U.S.; there is limited physical and/or psychological dependence liability relative to those in Schedule III.

Schedule V - The substance has a low potential for abuse relative to those in Schedule IV; currently accepted medical use in the U.S.; limited physical or psychological dependence liability relative to those in Schedule IV.

*Possessing a small amount (30 grams or less) of marijuana for personal use, or for distribution to others but not for sales, is a misdemeanor, carrying a maximum 30 day sentence, maximum \$500 fine, or both.

*To acquire a controlled substance through misrepresentation, fraud, forgery or deception - for example, using a fake prescription or ID, or to use someone else's prescription.

*Using drug paraphernalia to take a controlled substance - or even possessing the paraphernalia with plans to use it - is a misdemeanor carrying a maximum sentence of one year, a \$2,500 fine, or both.

*Violations involving narcotic drugs that fall under Schedules I or II are a felony and carry a maximum prison sentence of 15 years, maximum fine of \$250,000, or both. Violations involving other controlled or counterfeit substances in Schedules I, II or III are a felony and carry a maximum prison sentence of five year sentence, a maximum \$5,000 fine, or both.

*Violations involving Schedule IV controlled or counterfeit substance are a felony and carry a maximum three year sentence, a maximum \$10,000 fine, or both.

*Violations involving Schedule V controlled or counterfeit substance are a misdemeanor and carry a maximum one year sentence, a maximum \$5,000 fine, or both.

*Anyone who sells, delivers, offers for sale, holds for sale or gives away any controlled substance may have his or her driver's license suspended. For the first offense, the penalty is 90 days; second offense, one year; third or more offenses, two years.

*There are additional penalties for adults selling or distributing to minors. A person who is 21 or older who is not drug-dependent and distributes any controlled substance to a person who is both under 18 and at least four years younger than him or her, faces a possible sentence of up to twice those listed above.

ALCOHOL LEGAL SANCTIONS

Florida law requires the automatic expulsion of a student who is adjudicated guilty of unlawful possession of any narcotic drug, central nervous system stimulant, hallucinogenic drug, or barbiturate. Furthermore, servers can be held civilly liable for damage caused by underage drinkers to whom they provided alcoholic beverages.

Possession or attempt to purchase alcohol by a person under the age of 21 (first offense)
Typical penalty: \$100 fine, six (6) months' probation, 100 hours community service
Maximum penalty: Sixty (60) days jail, \$500 fine

Using a false driver's license I.D. or allowing someone to use your driver's license for an I.D. (First offense)
Typical penalty: \$100 fine six (6) months probation, 100 hours community service
Maximum penalty: Sixty (60) days jail, \$500 fine

Providing alcohol to a person under the age of 21 (first offense)
Typical penalty: \$500 fine, possible probation
Maximum penalty: Sixty (60) days jail, \$500 fine

Treatment and Rehabilitation Centers

Alcoholic's Anonymous, Miami Dade Intergroup	(305) 461-2425
Narcotics Anonymous, Covering Dade and Broward County	(305) 265-9555
Al Anon, Covering Dade and Broward County	(305) 663-1432
National Drug and Alcohol Treatment Referral Hotline	(888) 762-3750

Rehabilitation Centers

South Miami Hospital 7400 SW 62nd Avenue Miami, FL 33143	305-662-8118
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The Village 3180 Biscayne Blvd. Miami, FL 33137	305-573-3784
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**AI MIAMI INTERNATIONAL UNIVERSITY OF ART & DESIGN
STATEMENT THE ALL EMPLOYEES
COMPLIANCE WITH THE DRUG-FREE
WORKPLACE ACT 1988**

In accordance with the Drug-Free Schools/and Communities Acts Amendments of 1989, Ai Miami International University of Art & Design is committed as a recipient of federal aid funds for students, to provide a drug-free workplace. The unlawful manufacture, distribution, dispensation, possession or use of a controlled substance is prohibited in the workplace. Employees in violation of this prohibition within the University are subject to appropriate personnel action, up to and including termination.

Ai Miami International University of Art & Design has established a drug-free awareness program available to all employees. This program provides information about the dangers of drug abuse in the workplace, our policy of maintaining a drug-free workplace, available drug counseling and rehabilitation, and the penalties which may be imposed on employees for drug abuse violations occurring in the workplace.

Each employee must acknowledge receipt of this statement and the University’s Criminal Awareness and Campus Security Act Report, including the University policy on drug and alcohol. As a condition of employment, each must abide by the terms of this statement and must notify the University President or member of the Executive Committee of any criminal drug statute conviction for a violation occurring in the *workplace not later than five days after the conviction. The University is also required to notify the federal government of such conviction within ten days of conviction. An employee who is so convicted will be subject to termination or to require participation on an approved drug abuse assistance or rehabilitation program within 30 days.

We fully support the federal government initiative to encourage the maintenance of a drug-free workplace. Should you have any questions about this statement or any aspects of Ai Miami International University of Art & Design drug awareness program, you are encouraged to contact the President.

Employee Certification

I hereby acknowledge that I have received a copy of this Statement to all employees - compliance with the Drug-Free Workplace Act of 1988 as a condition of my employment, I agree not to violate the terms.

Employee Signature

Date

Employee Name (Print)

Date

*For purpose of this statement, the site for performance of work done in connection with the grant, and thus the drug-free workplace, consists of the following locations: All parking lots, storage areas, administrative offices, classrooms, school-managed housing, and school-sponsored events.