

## Title IX Sexual Harassment and Non-Discrimination

The Art Institute of Atlanta (AiA), as an educational institution and as an employer, values equality of opportunity, human dignity, and racial/ethnic and cultural diversity. Accordingly, AiA prohibits and will not engage in discrimination or harassment based on race, color, religion, national origin, genetic information, age, marital status, familial status, sex, sexual orientation, gender identity, disability, or veteran status. Furthermore, AiA will continue to take affirmative steps to support and advance these values. AiA also prohibits unlawful sexual and gender-based harassment and violence, sexual assault, intimate partner violence, and stalking (collectively referred to herein as “prohibited conduct”).

AiA will respond promptly and appropriately to any form of alleged misconduct under the Title IX Sexual Harassment or Non-Discrimination Policies, and will take steps to prevent recurrence and to remedy its effects.

AiA also prohibits retaliation against an individual for making a good faith report under this policy, for participating in proceedings under this policy, or for opposing in a reasonable manner conduct believed to be prohibited by this policy. Any person who may have been subject to discrimination, harassment, or prohibited conduct should feel comfortable reporting their concerns without fear of retaliation. AiA will take appropriate responsive action to threats or acts of retaliation.

## Title IX

The Title IX Coordinator, investigators, decision makers, and informal resolution facilitators are trained on what constitutes sexual harassment, issues related to dating violence, domestic violence, sexual assault, and stalking, the scope of AiA’s educational program or activity, how to conduct an investigation and hearing process that protects the safety of those impacted and promotes accountability, informal resolutions, hearings and appeals, and how to serve impartially.

Training Materials from July 2020 can be found here ([Add link to PDF](#))

AiA urges victims of sexual violence to talk to someone and receive the support and care they need, and to report any incident of sexual violence to the appropriate parties so that it may be addressed. AiA strives to maintain confidentiality where lawful and will provide the necessary and appropriate supportive measures to all relevant parties. Any student with questions regarding this policy or an alleged act of prohibited conduct stated within this policy should contact the Title Coordinator immediately.

### Title IX Coordinator Contact Information:

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AiA also complies with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act, as amended by the Violence Against Women Reauthorization Act of 2013 (VAWA); Title VII of the Civil Rights Act of 1964 (Title VII); the Americans with Disabilities Act (ADA), Section 504 of the Rehabilitation Act of 1973 (Section 504), and other applicable laws.

[Download Full Title IX Policy Here \(Add link to full policy\)](#)